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Awards & Recognition Policy

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POLICY

1 Introduction

The Board of Volleyball Victoria Inc (**Volleyball Victoria**) is committed to recognising members of the community who have made significant contribution to the organisation and the sport in the State.

2 Purpose

This Policy has been developed to provide the scope and parameters for Board members in awarding organisational recognition on behalf of the volleyball community.

The Board may confer Life Membership on a person under the Volleyball Victoria Constitution, Clause 3.4. The Constitution takes precedence over this Policy in the event of any inconsistency.

In addition to Life Membership and Distinguished Service, the Board has determined to implement annual awards. From time to time, the Board may review the criteria and the process for nominating and awarding.

3 Policy

Life Member

Life Membership is the highest honour that Volleyball Victoria can bestow on an individual. As such, it is awarded in recognition of those who have made an outstanding contribution to the objects of Volleyball Victoria and in doing so have made an extremely positive impact on the sport and/or the organisation.

The Board may recommend to the Annual General Meeting that any person who has rendered distinguished service to the game of volleyball, where such service is deemed to have assisted the advancement of Volleyball in the State of Victoria, as a player or administrator or otherwise and who has been a Member or Delegate for at least 10 years be appointed as a Life Member.

In making such recommendation, the Board will take into consideration the individual's eligibility/previous recognition for a Distinguished Service Award and the impact of the contribution on the organisation and the sport. This contribution may include:

- Outstanding leadership enthusing others to the betterment of the sport
- The organisation and sport being substantially, demonstrably and positively impacted
- Substantial and commendable personal input
- Positive impact to the reputation and standing of the organisation and the sport
- Holding, in the opinion of the Board of Directors, good standing within Volleyball Victoria and the wider community
- Such other criteria as the Board of Directors deems fit

Distinguished Service Award

The Association may from time to time recognise service by individuals to the sport of volleyball by presenting such individuals with a Distinguished Service Award which shall take the form of a suitably designed memento.

The Board may recommend to the Annual General Meeting that any person who has rendered at least ten years of meritorious service to an Affiliated Member as a player, administrator or otherwise, be awarded a Distinguished Service Award.

A resolution of the Annual General Meeting to confer a Distinguished Service Award on the recommendation of the Board must be passed by a majority of two-thirds of the Members present and entitled to vote.

Hall of Fame

- I. Player
Conferred on the player who has represented the State of Victoria in the sport of volleyball with distinction
- II. Coach/Official
Conferred on the coach/official who has represented the State of Victoria in the sport of volleyball with distinction
- III. Administrator/Volunteer
Conferred on the administrator/volunteer who has represented the State of Victoria in the sport of volleyball with distinction

Annual Awards

- I. Most Outstanding Association
Awarded to the Association that is an engaged partner of Volleyball Victoria who achieves growth through the provision of quality experiences
- II. Most Outstanding Junior Program
Awarded to an affiliate that has contributed to the growth and development of junior volleyball in their community
- III. Excellence in Coaching
Awarded to the individual who has made an outstanding contribution by providing support, development, and growth of coaches and/or athletes within their Club, Association, or Victoria.
- IV. Volunteer Achievement Award
Awarded to an individual who provides outstanding services to volleyball in the areas of administration, officiating, and volunteering at Club, Association or State level.
- V. Most Outstanding School
Awarded to the school that is an engaged partner of Volleyball Victoria who supports growth in the sport and achieves a high standard of success on court
- VI. Most Outstanding Teacher
Awarded to the teacher who provides outstanding leadership and supports growth and development of volleyball in the education sector.

4 Authorisation

Signed: _____
General Manager & Board Secretary

Date: ____ / ____ / ____

PROCEDURE

1 Responsibilities

The Chair is responsible for bringing this Policy to the attention of prospective Board members. All Board members are responsible for respecting this Policy.

2 Procedures

Life Membership

The process for the awarding of honorary life memberships:

- I. A Board Member, a Member Club or an Associate Member may propose a nomination.
- II. The Board must then endorse the nomination.
- III. The nomination must then be presented for approval, or otherwise, at an AGM. A resolution of the Annual General Meeting to confer life membership on the recommendation of the Board must be passed by a majority of two-thirds of the Members present and entitled to vote.
- IV. Any recipient of a Life Membered will be presented at the annual awards night.

Distinguished Service

The process for the awarding of Distinguished Service Award:

- I. A Board Member, a Member Club or an Associate Member may propose a nomination.
- II. The Board must then endorse the nomination.
- III. The nomination must then be presented for approval, or otherwise, at an AGM. A resolution of the Annual General Meeting to confer a Distinguished Service Award on the recommendation of the Board must be passed by a majority of two-thirds of the Members present and entitled to vote.
- IV. Any recipient of a Distinguished Service Award will be presented at the annual awards night.
- V. No more than two (2) Distinguished Service Awards may be made each year, except in the first year that a Distinguished Service Award is presented, in which year the number of such awards recommended to the Annual General Meeting shall be in the Board's discretion.

The Volleyball Victoria Board Awards Committee will require time to follow its assessment process in order to make recommendations to the next Volleyball Victoria Board meeting prior to the presentation of Awards and will only be able to consider recommendations with appropriate documentation for any Life Membership or Distinguished Service Award received no later than the due date.

Hall of Fame

The process for awarding Hall of Fame status will be followed by the Awards & Recognition Committee in making their recommendation to the Board:

1. Player

A Hall of Fame player has competed in the sport of volleyball at an outstanding level, typically internationally and is recognised as a product of the Victorian sporting system or having established their reputation while a resident of Victoria.

Criteria - Indoor:

- Retired from national and international competition for at least five years
- Minimum of 1 Olympic/Paralympic Games or minimum of 2 World Championships, or equivalent, or
- Minimum of 5 years representing Victoria in national competition
- Holding, in the opinion of the Board, good standing with Volleyball Victoria and the wider community

Indoor Men¹ and Women²

- Represented Victoria with distinction in national competition; or
- Minimum 5 years of service in the National Team

Criteria – Beach

- Retired from national and international competition for at least five years
- Minimum of 1 Olympic/Paralympic Games or minimum of 2 World Championships, or equivalent, or
- Minimum 5 years on the World Tour, or
- Minimum of 5 years representing Victoria in national competition
- Holding, in the opinion of the Board, good standing with Volleyball Victoria and the wider community

Beach Men and Women

- Represented Victoria with distinction in national competition; or
- Minimum 5 years of service in the National Team

Other considerations:

- Team Captain
- Pioneer of the Game
- Has demonstrated the highest personal standard of sportsmanship and integrity
- Consideration of opportunity, eg 'Amateur' vs Modern era; where a 10-year career could result in 50 games or 200 games

¹ at time of writing, three Olympic/Paralympics and six World Championships competed

² at time of writing, one Olympic/Paralympics and two World Championships competed

2. Coach/Official

A Hall of Fame Coach/Official has acted in the sport of volleyball at an outstanding level, typically internationally and is recognised as a product of the Victorian sporting system or having established their reputation while a resident of Victoria.

Criteria:

- Retired from national and international competition for at least five years
- Minimum of 2 Olympic/Paralympic Games or minimum of 3 World Championships, or equivalent
- Have demonstrated the highest personal standard of sportsmanship and integrity

Coach

- Represented Victoria with distinction in national competition; or
- Minimum 5 years of service in the National Team

Official

- Represented Victoria with distinction in national competition; or
- Minimum 5 years of service in international competition

3. Administrator/Volunteer

A Hall of Fame Administrator/Volunteer has supported the sport of volleyball at an outstanding level, typically internationally and is recognised as a product of the Victorian sporting system or having established their reputation while a resident of Victoria.

Criteria:

- A proven record of outstanding achievement and/or performance to volleyball in Australia and/or Victoria
- A demonstrated legacy to volleyball in Victoria
- Have demonstrated the highest personal standard of sportsmanship and integrity
- Holding, in the opinion of the Board of Directors, good standing within Volleyball Victoria and the wider community

Annual Awards

- **Most Outstanding Association**
The Most Outstanding Association is a compliant affiliate who is innovative, progressive, and achieves growth through the provision of quality experiences, including for coaches, officials, volunteers, and participants.
Criteria
 - Nominee must be a current registered Affiliate with Volleyball Victoria
 - Nominee must have demonstrated growth of the sport within their community
- **Most Outstanding Junior Program**
The Most Outstanding Junior Program have made a significant contribution to the growth and development of junior volleyball in their community through the establishment of an accredited Spikezone or *Sporting Schools* program. It provides tangible recognition for the efforts of individuals in improving and developing volleyball at grassroots level.
Criteria
 - Nominee must be a current registered Centre with Volleyball Victoria
 - Nominee must have demonstrated growth of the program within their community

- **Excellence in Coaching**
 The Excellence in Coaching Award has excelled in providing support, development, and growth of both coaches and athletes within their Club, Association, and/or Volleyball Victoria.
 Criteria
 - Any affiliated Association or Club Coach is eligible for nomination
 - Current Volleyball Victoria Member
 - Holds a current national Coach accreditation
 - Outstanding service in coaching duties at any level
 - Proven involvement in the development of athletes
 - Proven involvement in the mentoring of coaches
 - Displayed initiative to improve the standard of their own coaching performance by furthering their coach education through attendance at various professional development opportunities

- **Volunteer Achievement Award**
 The Volunteer of the Year Award recognises outstanding services to volleyball in the areas of administration, officiating, and volunteering at Club, Association, and/or Volleyball Victoria level. It provides tangible recognition for the efforts of individuals in improving and developing volleyball.
 Criteria
 - Nominee must have made a noteworthy contribution to volleyball at Association, Club or State level

- **Most Outstanding School**
 The Most Outstanding School has demonstrated their contribution and achievement in the sport of volleyball across Victoria.
 Criteria
 - Demonstrate a valuable contribution to a Volleyball Victoria endorsed school activities, such as: *Sporting Schools* or Schools Cup
 - Achieve a high level of success on court through a range of competitions and events
 - Foster the ongoing participation of volleyball for students through networks and relationships with a Volleyball Victoria Affiliate

- **Most Outstanding Teacher**
 Awarded to the teacher who provides outstanding leadership and supports growth and development of volleyball in the education sector.
 Criteria
 - Demonstrate a valuable contribution to endorsed school activities, such as: Schools Cup or State Teams
 - Achieve a high level of success on court through a range of school competitions and events
 - Foster the ongoing participation of volleyball for students through networks and relationships with an Affiliate

3 Recipients

As a Volleyball Victoria Life Member, they shall be entitled to:

- A Season Pass to all games throughout Victoria
- Invitation to attend the Annual General Meeting and the Annual Affiliate Awards
- Copy of Annual Report
- Any other items, events or documents that the Board of Directors and General Manager deem appropriate.

4 Record

Volleyball Victoria will maintain a register of Life Members. This is to include past and present members. The current Life Members are to be recorded in the Annual Report.

APPENDIX A

Awards & Recognition - Nomination Form

Please check the box below for the award nomination:

Life Membership

Distinguished Service Award

Please complete the nominee and nominator information below:

Nominee

| | |
|--|---------------------------------|
| Title of Nominee: Enter text. | |
| First Name of Nominee: Enter text. | Surname of Nominee: Enter text. |
| Email: Enter text. | Mobile: Enter text. |
| Number of years involved (min 10yrs): Enter text. | |
| Detailed outline of the nominee's distinguished service to the game of volleyball (min 100 words): Enter text. | |

Nominators

| | |
|--|----------------------|
| #1 Nominator Details | |
| First Name: Enter text. | Surname: Enter text. |
| Email: Enter text. | Mobile: Enter text. |
| Nominating association/club: Enter text. | |
| Signature: | |

| | |
|--|----------------------|
| #2 Nominator Details | |
| First Name: Enter text. | Surname: Enter text. |
| Email: Enter text. | Mobile: Enter text. |
| Nominating association/club: Enter text. | |
| Signature: | |

Completed nomination forms are to be returned to Volleyball Victoria Inc:

Attn: Shannon Lennie

Post: 270 Stud Rd, DANDENONG NORTH, 3175

Email: memberships@volleyballvictoria.org.au

Fax: (03) 9794 0009

NOMINATIONS REQUIRED BY 18/03/2022

APPENDIX B

Hall of Fame - Nomination Form

Please check the box below for the award nomination:

- Player Coach/Official
 Administrator

Please complete the nominee and nominator information below:

Nominee

| | |
|--|----------------------|
| Title of Nominee: Enter text. | |
| Nominee Contact | |
| First name: Enter text. | Surname: Enter text. |
| Email: Enter text. | Mobile: Enter text. |
| Detailed outline of the nominee's eligibility for the award (min 250 words): Enter text. | |
| Evidence of the nominee's eligibility for the award (min 250 words): Enter text. | |

Nominator

| | |
|--|----------------------|
| #1 Nominator Details | |
| First Name: Enter text. | Surname: Enter text. |
| Email: Enter text. | Mobile: Enter text. |
| Nominating association/club: Enter text. | |
| Signature: | |

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Fax: (03) 9794 0009

NOMINATIONS REQUIRED BY 18/03/2022

APPENDIX C

Annual Awards & Recognition - Nomination Form

Please check the box below for the award nomination:

- | | |
|---|--|
| <input type="checkbox"/> Most Outstanding Association | <input type="checkbox"/> Most Outstanding Junior Program |
| <input type="checkbox"/> Excellence in Coaching | <input type="checkbox"/> Volunteer Achievement Award |
| <input type="checkbox"/> Service to Volleyball Award | <input type="checkbox"/> Most Outstanding School |
| <input type="checkbox"/> Most Outstanding Teacher | |

Please complete the nominee and nominator information below:

Nominee

| | |
|--|----------------------|
| Title of Nominee: Enter text. | |
| Nominee Contact | |
| First name: Enter text. | Surname: Enter text. |
| Email: Enter text. | Mobile: Enter text. |
| Detailed outline of the nominee's eligibility for the award (min 250 words): Enter text. | |
| Evidence of the nominee's eligibility for the award (min 250 words): Enter text. | |

Nominator

| | |
|--|----------------------|
| #1 Nominator Details | |
| First Name: Enter text. | Surname: Enter text. |
| Email: Enter text. | Mobile: Enter text. |
| Nominating association/club: Enter text. | |
| Signature: | |

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