

## Smoke Free Policy

Volleyball Victoria (VV) is committed to providing a safe and enjoyable environment for all its members. VV recognises that passive smoking is hazardous to health and that non-smoking members and visitors have the right to be protected from exposure to tobacco smoke.

Accordingly, the following smoke free policy shall apply to all VV competitions, events and Member Clubs and Association facilities, functions, meetings and activities undertaken by the VV and will apply to all officials, players, parents and visitors.

### **Facilities:**

All facilities that are either managed or utilised by VV are to be completely smoke free. Such facilities shall include:

- Sports stadiums, player change rooms, toilets and showers, and storage areas.
- Social or function rooms inclusive of kitchen, meeting room, toilets and storage area.

### **Players, officials & coaches:**

Coaches, players, sports trainers, volunteers and officials will refrain from smoking and remain smoke free while involved in an official capacity for VV.

### **Functions:**

All VV functions including social and fund raising events and meetings are to be completely smoke free.

All VV functions held away from the regular VV facilities are to be completely smoke free and shall require an assurance from the venue management of compliance with the Smoke Free policy before a booking is confirmed by:

- Removing all ashtrays from rooms where the function is to be held.
- Enforcing a smoke free policy during the function.

Invitations and advertising for all functions, meetings and events will be promoted as smoke free.

VV recognises the importance of educating members, particularly players of the benefits of implementing a smoke free policy and will endeavour to provide information to assist this process.

### **Non-compliance:**

All VV officials will enforce the smoke free policy and any non-compliance will be handled according to the following process:

- Explanation of the VV policy to the person/people concerned, including identification of the areas in which smoking is permitted.
- Continued non-compliance with the policy should be handled by at least two VV officials who will use their discretion as to the action taken, which may include asking the person/people to leave the facilities or function.

**Policy Review:**

To ensure this policy remains relevant to VV operations and reflects community expectations the policy will be reviewed annually.